

4 Reasons a Strike Is the Wrong Move

1

There's a real offer on the table, and more time to reach the right deal

The current offer includes increases of **\$1.75/hour in each year of a three-year agreement**. Wages are one part of a total compensation package that also features high-quality healthcare with **no increases to associate healthcare costs**. Plus, Company contributions to the supplemental pension.

2

A strike trades certain income today for an uncertain outcome tomorrow

Strike pay requires you to **actively meet the union's eligibility rules**, including picketing and sign-in/sign-out. And no one can guarantee a strike moves the company's offer at all.

3

The ULP allegations are just that — unproven allegations

A ULP charge is **an allegation, not a finding**. Ralphs maintains these allegations are unfounded. Is pushing to strike over unproven allegations really the best way to reach an agreement?

4

Asking customers to move prescriptions to the competition undermines quality patient care

Asking patients to uproot their care before a single deadline has passed and move to a competitor works against the very thing the union says is a priority — quality patient care. The relationships pharmacists have built took years to earn, and **once a patient has settled in elsewhere, there is no guarantee they will come back**.

**Bargaining resumes Tuesday, September 8. Our pharmacies are open.
Report to work as scheduled.**

Questions? Ask your store leader or visit RalphsCBA.com.