

Investing in Your Healthcare



\$16

a week

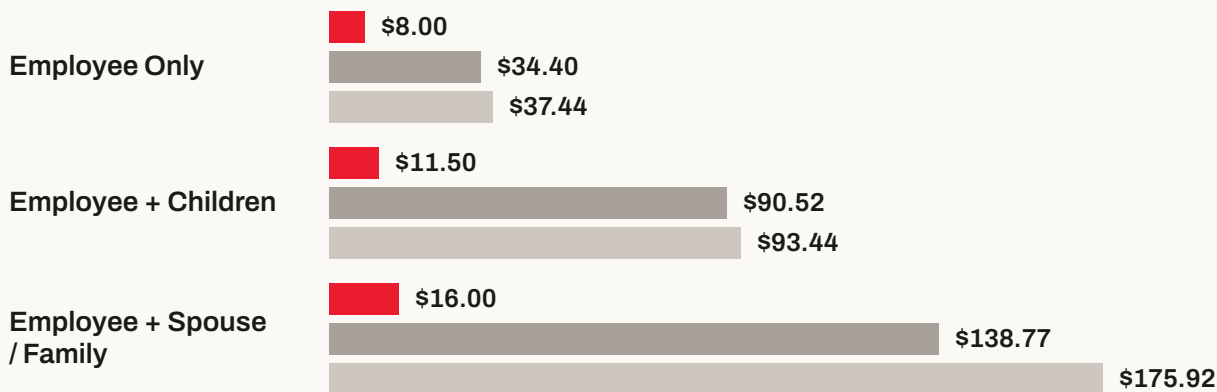
That's what Ralphs pharmacists pay
for Employee + Family coverage

The average California family
pays **\$175.92 a week**

What You Pay vs. What the Market Pays

■ Pharmacist ■ U.S. ■ California

Weekly employee premium contribution, by coverage tier.



Source: KFF Employer Health Benefits Survey, 2024 (most recent available). California and U.S. figures are averages per enrolled employee across all industries.

EMPLOYEE ONLY

4.7x

Employee-only coverage costs
\$8.00 a week. That's 4.7x less than
the California average of **\$37.44**.

KEPT EACH YEAR

\$8,316

What a pharmacist with family
coverage keeps compared
to the California average.

SHARE OF PAY

0.54%

Or \$1 for every \$185 a pharmacist
earns pays premium costs. The avg.
SoCal family pays \$11 for every \$185.

Adjusted for inflation, the real cost of your healthcare premium has fallen by nearly 1/3 over the past 20 years while national premiums have nearly doubled.

The current offer keeps these rates flat for three more years. Funding that protection is part of the same investment pool that funds wage increases. **Those dollars can't be spent twice.**

Bargaining resumes September 28.

Read the full update at RalphsCBA.com