



RALPHS CURRENT PROPOSAL OFFERS MONUMENTAL INVESTMENT THAT REWARDS ASSOCIATES, WHILE KEEPING COST OF GROCERIES AFFORDABLE

LOS ANGELES – April 1, 2022 – Ralphs is currently at the bargaining table to negotiate a contract that rewards and invests in its people, keeps groceries affordable for customers and maintains a sustainable business that creates jobs in the future.

“While some retailers may choose other options, we have to do what is best for our associates and customers,” said Robert Branton, vice president of Operations at Ralphs. “We look to UFCW to resume balanced and meaningful negotiations.”

Ralphs current proposal includes a \$141 million dollar investment in new wages over the next three years. The company also proposed zero impact to associates current healthcare premiums based upon the current projections. This offer not only puts more money in associates’ pockets, but if accepted, promises to bring stability to our associates and Southern Californians who have endured enough uncertainty and disruption.

“At Ralphs, we want what is right for our associates, more money in their paychecks, continuing to provide industry-leading healthcare benefits and balancing that investment with keeping groceries affordable,” continued Branton.

To learn more about ongoing negotiations and the benefits offered for Ralphs associates, please visit www.RalphsCBA.com.

About Ralphs

At Ralphs, a company of The Kroger Co. (NYSE: KR), we are Fresh for Everyone™ and dedicated to our Purpose: To Feed the Human Spirit®. We are 18,000 associates in 184 stores who serve customers daily through a seamless shopping experience throughout Southern California and the Central Coast. We are committed to creating #ZeroHungerZeroWaste communities by 2025. To learn more about us, visit our [newsroom](#) and investor relations [site](#).

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