



RALPHS REACHES A TENTATIVE AGREEMENT WITH UFCW

Associates to vote on the new proposal.

LOS ANGELES – April 4, 2022 – Today, Ralphs announced that after several months of ongoing negotiations with Southern California’s United Food and Commercial Workers (UFCW) Locals that the organizations have reached a fully recommended tentative agreement to settle.

“We are pleased that this agreement allows us to put more money in our associates’ paychecks and secures healthcare and pension plans,” said Robert Branton, vice president of Operations at Ralphs.

UFCW Locals will share the details of the tentative agreement with their members and will initiate a vote.

To learn more about Ralphs, please visit [here](#).

About Ralphs

At Ralphs, a company of The Kroger Co. (NYSE: KR), we are Fresh for Everyone™ and dedicated to our Purpose: To Feed the Human Spirit®. We are 18,000 associates in 184 stores who serve customers daily through a seamless shopping experience throughout Southern California and the Central Coast. We are committed to creating #ZeroHungerZeroWaste communities by 2025. To learn more about us, visit our [newsroom](#) and investor relations [site](#).

###

Contact: John Votava
(310) 884-2840
john.votava@ralphs.com