



RALPHS REMAINS COMMITTED TO REACHING A PEACEFUL AGREEMENT WITH UFCW

Grocer urges UFCW to remain focused on a win for associates, customers and communities instead of a cut in pay and potential loss of benefits for their members during a strike.

LOS ANGELES – April 3, 2022 – Today, Ralphs continues to negotiate with the United Food and Commercial Workers (UFCW) union on a contract that is good for their members. The company urges the UFCW to do what is right for Ralphs associates and continue to negotiate on their behalf.

Ralphs remains committed to negotiating a contract that fairly compensates associates, with more money in their paycheck, affordable healthcare and pension for retirement. However, these benefits could be at risk should the UFCW call for a strike.

During the previous three-year contract, UFCW locals collected \$23 million in membership dues from Ralphs associates, yet if their members choose to walkout, strike pay from the union would be \$15 per hour – less than what the company currently offers to any worker in California.

“Any activity by the union in the coming days, besides negotiating an offer that puts more money in our associates’ pockets is nothing but mere propaganda by UFCW,” said Robbie Branton, vice president of operations at Ralphs. “The UFCW needs to do the job that their members pay them for; negotiating a fair contract that keeps them working.”

Ralphs remains committed to the negotiation process and to settling an agreement that is good for associates while keeping groceries affordable.

To learn more about ongoing negotiations and the benefits offered for Ralphs associates, please visit www.RalphsCBA.com.

About Ralphs

At Ralphs, a company of The Kroger Co. (NYSE: KR), we are Fresh for Everyone™ and dedicated to our Purpose: To Feed the Human Spirit®. We are 18,000 associates in 184 stores who serve customers daily through a seamless shopping experience throughout Southern California and the Central Coast. We are committed to creating #ZeroHungerZeroWaste communities by 2025. To learn more about us, visit our [newsroom](#) and investor relations [site](#).

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