



RALPHS REMAINS COMMITTED TO NEGOTIATIONS PROCESS

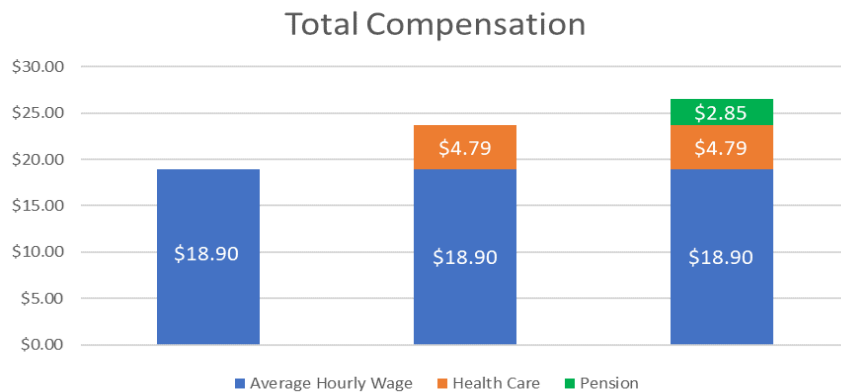
Stating its Goal to Put More Money in Associates Pay Checks While Keeping Groceries Affordable for Customers

LOS ANGELES (March 1, 2022) – Today, Ralphs will continue contract negotiations with the United Food and Commercial Workers (UFCW) union for grocery workers in Southern California. The group is scheduled to meet on March 1-3, 2021 with additional dates tentatively scheduled for March 4-6, 2021.

“We are focusing on what matters most – our associates” said Robbie Branton, vice president of operations at Ralphs. “Our goal is to continue to provide industry leading wages and health care, with investments that address the whole person.”

The company has stated that their intent is to continue to be an employer of choice in Southern California, where people can come for a job and stay for a career. More than 50% of Ralphs’ 17,000 bargaining unit associates have been with the company for 10 or more years, reflecting good stable jobs in Southern California.

Below is a breakdown of existing wages and health care:



Our Industry Leading Healthcare





About Ralphs:

At Ralphs, we are Fresh for Everyone™ and dedicated to our Purpose: To Feed the Human Spirit®. We are 18,000 associates in 184 stores who serve customers daily through a seamless shopping experience throughout Southern California and the Central Coast. We are committed to creating #ZeroHungerZeroWaste communities by 2025. To learn more about us, visit our [newsroom](#) and investor relations [site](#).

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